A 12 STEP PROGRAM
WORKPLACE OCCUPATIONAL HEALTH and ENVIRONMENTAL SAFETY

1. Act in Accordance with Occupational Health Policy and Procedures for Due Diligence in the Workplace to limit Liability and remain in Compliance of Legislative, Quality Assurance and Corporate Guidelines.


3. Emergency Preparedness – at the location, within the community and in the greater context of global emergencies e.g. nuclear, biological, chemical (NBC)


5. Specific Health Training as it relates to work environment i.e., Orientation, First Aid Attention, Risks and Hazards, Toxic Substances, WHMIS, Blood Bourne Pathogens, Hepatitis, Ergonomic, Healthy Backs, Repetitive Strain, Confrontation


8. Work place Risk Hazard Identification, Assessment and Corrective Action i.e. Ergonomic Issues, Toxic Exposure, Frequency and Severity Injuries, Fault Tree Analysis, Implementation of Recommendations and Controls in Place.

9. Education worker to work performed e.g. Physical Demands Analysis and Mental Demands Analysis, Workplace Ergonomic Fitness and Functional Capabilities Testing to match the worker to work performed.


11. Respect each Individual’s Psychological and Social Influences, Cognitive Behavior Counseling, Recognition Early Warning Signs, Referral to Health Care Professional, Health Care Maintenance for maintaining Continuous Health.

12. Reporting of Quality Indicators i.e. Inspection Standards, Injury Data, Training Records, Benchmarks Established, Corporate Scorecard Compliance, Outcome Measurement that Ensures a Return on Expectations for Quality of Work Life and Return on Investment.